

## PAY SCHEDULE

### COMPANY TEAM DRIVERS

<b>RATE PER MILE</b>	Under 15,000 miles per month	\$ .25 per mile each
	15,000 to 20,000 miles per month	\$ .28 per mile each**

\*\*Bi-weekly pay will be calculated at \$0.25/mile and the difference will be calculated at month end and reflected on total miles driven in the month.

This difference will be shown on the first pay of the following month.

<b>**PICK-UPS/DELIVERIES-VANS/REEFERS</b>	\$ 17.50 each driver
<b>**PICK-UPS/DELIVERIES-DUAL TEMP LOADS</b>	\$ 25.00 each driver
<b>**PICK-UPS/DELIVERIES-ROLLTITE</b>	\$ 23.00 each driver

NOTE: Dropped trailers do not count as deliveries or pick ups

<b>**SATURDAY DEPARTURE</b> (before 1pm)	\$ 64.00 each driver
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<b>**SUNDAY DEPARTURE</b> (before 1pm)	\$ 51.00 each driver
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<b>US-CDN BORDER CROSSINGS</b> (Round Trip)	\$ 30.00 each driver
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<b>**DOUBLE REEFER ALARM CHECKS</b>	\$ 15.00 each driver
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<b>**LAYOVER</b> – First Night (NO Motel Rooms)	\$100.00 each driver
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NOTE: To qualify for layover arrival must be before 3pm

<b>WAITING TIME</b> – After 2 hours, verified by satellite	\$12.00 per hour each driver (maximum \$100 each driver)
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<b>SAFETY BONUS</b> – paid 3 times per year	\$0.015 per mile per driver
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<b>UNIFORM ALLOWANCE</b> -	\$300 to start per person \$125 twice per year after that
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<b>RRSP PLAN</b> – eligible after 3 months	\$100 per person per month with a minimum \$100 contribution
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